

POSITION DESCRIPTION: MANAGING DIRECTOR

- Title:** Managing Director
- Role:**
- The Managing Director is responsible for the day-to-day operations of the Company.
 - Direct and overall responsibility for all of the Company's activities.
- Qualifications**
- Professionally qualified in at least one of the Financial, Engineering, Geological business units with relevant managerial experience.
- Responsibilities:**
- Develop and review, with the Board:
 - the Company's vision and goals; and
 - long and short term strategies and plans to achieve the Company's goals and objectives.
 - Implement strategies, plans and policies set by the Board.
 - Establish and maintain an effective relationship with the Board.
 - Prepare business plans and reports with senior management.
 - Ensure compliance of the Company with both legal and regulatory requirements and internal policies and standards.
 - Ensure appropriate risk management systems are in place.
 - Recruit key staff.
 - Ensure staff evaluation systems are in place.
- Requirements:**
- Commitment to the business of the Company.
 - Attendance at Board meetings.
 - Attendance at annual general meeting and other general meetings.
 - Prepare for and participate in the discussions and deliberations of the Board.
 - Adherence to Company's Code of Business Conduct and Ethics and all other policies of the Company.